



KATHY MAC DERMOTT

Principal

“I truly believe there has never been a more important time for people to be nurtured, recognised, and offered opportunities to develop professionally. It is incredibly exciting to be working with organisations to grow their people and build diverse and inclusive workplaces where all people can equally thrive.”

Qualifications and Affiliations:

Bachelor of Business, Communications,
Queensland University of Technology

Graduate, Australian Institute of
Company Directors

Negotiation and Decision Making,
London School of Economics

Developing and Leading High
Performing Teams, Columbia Business
School

Member, Chief Executive Women,
including member of the working group
which created the *Respect is Everyone's
Business* tool kit to eradicate sexual
harassment - respect.cew.org.au

Member, Queensland Board of
Advisors, Property Industry Foundation

Member, Archdiocese of Brisbane,
Property and Building Committee

Expertise:

- Leadership Capabilities and Development
- Team Building
- Change Management
- Coaching
- Productivity of the Executive
- Talent Strategy
- Diversity and inclusion
- Culture transformation
- Creating authentic networks

Experience:

Kathy has over 37 years' experience in property and communications, most recently as the Chief Operating Officer of the Property Council of Australia. In this role Kathy was responsible for leading the commercial operations of the Property Council including People and Culture and driving its diversity and inclusion initiatives.

Her experience includes 11 years as a property journalist at the Australian Financial Review, including seven years as the Queensland Bureau Chief.

Kathy has worked in corporate communications in Australia and London, including issues and crisis management and investor relations.

She was program director of the Champions of Change Property Group from its establishment in 2015 to July 2021 and in 2019 was part of a Champions of Change delegation to the United Nations Commission of the Status of Women 63rd Session.

Along with diversity and inclusion, Kathy is committed to addressing youth homelessness through her work with the Property Industry Foundation.

Having been a former client of Creating Leaders, Kathy has experienced first-hand the incredible benefits of developing high performance teams and investing in people's growth.

Combining her executive, journalism, and communications experience with an extensive career in operations, Kathy brings a strong track record and a depth of commercial knowledge to working with both individuals and teams.

Contact

P: 07 3358 1404

M: 0427 243 986

E: kathy@creatingleaders.net

www.creatingleaders.net