



Level 8, 307 Queen Street, Brisbane Qld 4000
GPO Box 963, Brisbane Qld 4001, Australia
t +61 7 3003 5500 f + 61 7 3229 4788

www.gvk.com

Mr Robert Quinn

Co Principal

Creating Leaders Pty Ltd

PO Box 2221

Fortitude Valley QLD 4005

27 /9/12

Dear Rob,

I am delighted to provide a testimony of the work that Creating Leaders undertook for GVK Hancock Coal in relation to the Hancock Consultative Committee in the first half of 2012.

This Committee was established as part of the Community Engagement framework, to be the key forum of representatives of government and non government stakeholder groups. Its purpose was to solicit, disseminate and collect core details/requirements as related to each party and formed both part of the Social Impact Management Plan, and ultimately the approval process of the Alpha Coal Project, to be established in the Galilee Basin in Central Queensland.

We appointed Creating Leaders to provide a professional facilitator to this committee and strategic advice to us to ensure both engagement and contribution and ultimately support of all stakeholders was received. Their work contributed materially to the full approvals that we subsequently received by the Queensland Co-ordinator General for this massive and economically important project.

My experience of engaging Creating Leaders is straightforward: they are highly professional, effective and completely aligned to the goals and outcomes of our business, particularly on some of the more challenging 'personality' issues. They went to great lengths to understand the people involved in the process and provided clear, unbiased and often direct advice on how some matters should be approached.

Best wishes

A handwritten signature in blue ink, appearing to read 'Peter Tracy'.

Peter Tracy

Chair

GVK Hancock Consultative Committee